

Environmental Policy Statement

The Anderson Group of Companies recognises our client's right to expect the service we provide to be delivered taking full regard of environmental concerns.

The company have demonstrated a commitment to identify all activities that have the potential to cause an environmental impact, as well as providing adequate resources to help minimise or prevent any negative impact. We will regularly measure and evaluate our environmental performance, and improve where necessary.

The organisation ensures that all our activities are carried out in compliance with the relevant environmental legislation and we maintain an environmental management system including a register of environmental aspects together with an up to date register of applicable environmental legislation.

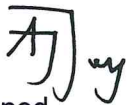
The Anderson Group of Companies seeks to follow the principles of the circular economy through design, optimising resources, re-use and re-cycling, both in the technical and biological cycle. At the heart of this lies training, providing a competent workforce to deliver the objectives and targets.

We intend to minimise waste arising from our operations, taking into consideration the 'waste hierarchy'. This shall include prevention as the priority, followed by preparing for re-use, recycling, other recovery and as a last resort, disposal. The company also aims to work with suppliers and contractors who understand the potential environmental effects of our operations, promote the control and reduction of such impacts and have sound environmental policies.

An essential feature of the management system is a commitment to improving environmental performance. This is achieved by the setting of improvement objectives and targets which are regularly monitored and reviewed. These objectives and targets are distributed throughout the company and all staff are committed to their achievement.

The Anderson Group of Companies ensures sufficient training is given to our employees to raise awareness of environmental impacts as well as our procedures and responsibilities. This ensures that environmentally responsible concepts are integrated into our normal working practices.

This policy, the obligations and responsibilities required by the management systems have been communicated to all employees and are passed to potential clients if required.



Signed
Andrew Jay
Group Chief Executive Officer
Date: January 2022

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